

Standard Funding Annual Rates for PhD Students Salary in KCEID for FY 24* (Tuition and fees & UTSHIP are in addition to the salary below)

GRA	PhD Student – holds a Bachelor’s or Master’s Degree
GRA1	PhD Student – holds a Bachelor’s Degree
GRA2	PhD Student – holds a Master’s Degree
GRA3	PhD Candidate – Successfully Passed Proposal Defense
GRA Fellow	PhD Candidate with 2 peer-reviewed publications as author

Program	Title	Standard Fulltime Annual Salary Rate
BME	GRA	\$26,000
CE	GRA	\$24,000
ChemE	GRA	\$26,000
EE	GRA	\$24,000
	GRA3	\$26,500
	GRA Fellow	\$28,500
ESE	GRA	\$24,000
	GRA3	\$26,000
ME	GRA1	\$24,000
	GRA2	\$26,500
	GRA3	\$28,500
	GTA#	\$24,000

*This is a pilot program to investigate retention and completion rates for students who are given higher standard funding rates based on the doctoral education milestones. Faculty will be responsible for the full rate (including tuition and fees and UTSHIP) for students appointed as GRAs, and the appointment and funding must be for the full academic year. The standard annual fulltime salary rate applies to students admitted and enrolled fulltime in Fall 2023 or after. All current students admitted before Fall 2023 will have their standard annual salary rate grandfathered at \$24,000 only for FY 23-24.

“With the goal to encourage faculty to use their grant funding to fully-support PhD students as GRAs, the College will fully-fund PhD students appointed as GTAs at 19 hrs/week for a salary of \$24,000/year, in addition to paying for their tuition and fees for fulltime enrollment (9 SCH in the Fall and Spring semesters and 3 SCH in the Summer semester) and UTSHIP. All GTAs must continue to report to their research mentors for their PhD research/dissertation work, but will also report to and assist course instructors on teaching assignments to meet course/teaching needs (courses with labs, recitations, high DFW, or other inclusive teaching needs). With UTSA’s goal to expand doctoral education and the College providing full financial support to GTAs, faculty should use all available research funding to fully support PhD students as GRAs at their program’s rate as noted above.